

**HEALTH CARE COMMITTEE
SHERIFF'S CONFERENCE ROOM
WEDNESDAY, SEPTEMBER 14, 2022
3:00 PM
MINUTES**

1. **Call to Order.** – Called to order at 3:00.
2. **Roll Call.** – Melissa Andrews (ch), Lisa Jording (vc), Janet Gibbs, Paul Wilkins, Doug Mullen, Chuck Nagel, and John Krug were all present. Marshall Smith and Cayla Comens were excused. J.T. Gentes, Matt Noar, and Jonathan Schertz were absent. Jason Boothe (SRM) attended by Zoom. Charlie Schlossler (Highway Dept) and County Clerk Dawn Kupfer were also in attendance.

3. **Approval of Minutes**

- a. Approval of June 15, 2022 Minutes

Motion to approve the June 15, 2022 minutes as submitted made by Paul Wilkins, seconded by Lisa Jording. Motion to approve as submitted carried.

4. **Public Input** - None

5. **Report of Fund Balances**

Premium & Claims Reserve Fund:	\$ 679,651.51
Health Care Plan Fund:	<u>\$ 29,318.81</u>
Total of Fund:	\$ 708,970.32

6. **Appointments**

- a. Appointment of Charlie Schlossler as alternate (representing AFSCME - Highway Department) to the Health Care Committee for a 3-year term expiring the 1st Monday in December 2024.

Doug Mullen's appointment will be expiring soon so Charlie Schlossler will be the alternate for now with the intent to move into Doug's slot when the time comes. Motion made by Chuck Nagel, seconded by John Krug. Motion carried unanimously.

7. **Old Business** - None

8. **New Business**

- a. Review the Premium Rate Scenario for Plan Year 2023 and forward our recommendation to the full County Board for approval.

Jason provided the Rate Scenario for Plan Year 2023 along with the 2022 rate sheet for comparison. There are proposed rate increases of approximately 6.75% to most plans. This scenario also includes increases to the employee portion of the Dental Plan to reflect changes previously approved. This scenario would increase the contributions by approximately \$100,000 for next year (approximately \$75,000 County/\$25,000 employees). Jason informed us that other entities are utilizing ARPA funds to reimburse their Health Care Plans for COVID testing & treatment expenses. There are approximately \$94,000 of COVID costs that Woodford County could recoup from our ARPA funds. The proposed increase could be eliminated if we were to transfer ARPA funds to the Health Care Plan. The County Board has a long list of requests for ARPA funds so we can add this request to the list for consideration. We need to set the rates in September so that rates are available for October open enrollment. It was decided that we could adopt this rate scenario for now and if we end up transferring ARPA funds, we could do a

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premium holiday (as we have discussed in the past) next year if things are going well with the plan. The proposed increase seems like a reasonable amount and the Committee would be comfortable with this increase for now with the possibility of a premium holiday in the future. We could also transfer ARPA funds and have a lower percentage of increase for the following Plan Year. We will reach out to Bellwether for their opinion on the ARPA matter. Motion to forward the rate scenario to the full County Board for approval made by Doug Mullen, seconded by Chuck Nagel. Motion carried unanimously.

- b. Annual request for flu shots for County employees, spouses, and dependents to be administered by the Health Department and paid for out of the General Fund Insurance Line Item #051-200-5027-013 at the rate of \$20 per regular dose and \$70 for high dose.

This information has been provided by Hillary at the Health Department. They are already looking at the calendar and preparing the flyer. Motion to forward this request to the full Board made by Janet Gibbs, seconded by Doug Mullen. Motion carried unanimously.

9. Claims Appeal – None

10. Other

- a. County Board Action Follow-up (Monthly item) – None

The proposed Dental benefit changes were forwarded to the full County Board in June and were approved for Plan Year 2023.

- b. Monthly Update/Quarterly Report from Snedeker's

Snedeker's office provided the 2022 Plan Performance Report thru August 2022 along with the 2021 and 2020 reports for comparison. The 2022 report thru August shows a net loss of \$38,164.76 to the plan. This year's plan performance is much better than last year. So far this year, we have 6 or so individuals that have exceeded the \$30,000 stop-loss limit, while last year there were 19 individuals exceeding the \$20,000 stop-loss limit. Overall claims are down this year as compared to last year. If you annualize this year, we would be at approximately \$1.9 million which is much better than last year and more in line with previous years. Many of Snedeker's clients had a rough year last year as well.

11. Executive Session (if necessary) - None

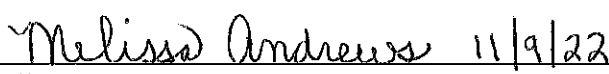
12. Any Action Coming Out of Executive Session - None

13. Announce Next Meeting Date

- a. Next meeting will be October 12, 2022.

14. Adjournment

Motion to adjourn at 3:38 made by Chuck Nagel, seconded by Paul Wilkins. Motion carried.



Melissa Andrews, Chairman of the Health Care Committee