

Chairman Krug called for anything further to be pulled from the Consent Agenda.

Mr. Burditt stated he would like to pull Item (j) under Petitions, Resolutions, and/or Motions, Resolution 202/2021-065 authorizing stipends, promotions, and new hires for the Sheriff's Department.

Chairman Krug called for anything further to be removed from the Consent Agenda, hearing none.

Chairman Krug called for approval of the remaining Items on the Consent Agenda.

Mr. Nagel moved to approve the remaining items on the Consent Agenda, which was seconded by Mr. Burditt. Motion carried.

Appointments:

- a. Approval of the appointment of Terry Pille to the Zoning Board of Appeals for a 5 years term expiring August 1, 2026.
- b. Approval of the appointment of Dorothy Kelso to the Woodford County Housing Authority for a 1 year term expiring June 30, 2022.
- c. Approval of the appointment of Donita Curtis to the Woodford County Housing Authority for a 3 year term expiring June 30, 2023.

Petitions, Resolutions, and/or Motions:

- d. Approval of Resolution 2020/2021-058 approving the Step Increase for Zoning Administrator.
- e. Approval of Resolution 2020/2021-059 approving the Step Increase for County Coordinator.
- f. Approval of Resolution 2020/2021-060 approving the Step Increase for the Supervisor of Assessments.
- g. Approval of Resolution 2020/2021-061 authorizing the County Board Chairman to execute an architecture agreement with Kenyon & Associates Architects, Inc.
- h. Approval of Resolution 2020/2021-062 authorizing the County Board Chairman to execute an engineering agreement with Mohr & Kerr Engineering & Land Surveying, P. C.
- i. Approval of Resolution 2020/2021-063 accepting the low quote from Road Safe Traffic Systems for traffic control devices.
- j. Approval of Resolution 2020/2021-064 to award the Metamora Township Road, 1500 N culvert replacement over tributary to Walnut Creek to the low bidder, Otto Baum Company, Inc., Section 20-05156-00-DR.
- k. Approval of Adopt-a-lot for Araceli Lear at 1267 Millpoint Lane, East Peoria.
- l. Approval of the P-MEG Agreement.
- m. Approval of the Tel-Star Agreement.
- n. Approval of the Ballot-On-Demand (BOD) Agreement for \$1,080.00.
- o. Approval of the annual request for flu shots for County employees, spouses, and dependents to be administered by the Woodford County Health Department and paid for out of the General Fund Insurance Line Item 051-200-5027-013 at a rate of \$19 per regular dose and \$55 for high dose.

Chairman Krug called for Item (a) under Petitions, Resolutions, and/or Motions.

Mr. Parsons moved to approve Item (a) under Petitions, Resolutions, and/or Motions, Ordinance 2020/2021-012 approving the Special Use #2021-16-s Worth Township for Anna and Daniel Staab for Firearm repair and sales; and firearm safety and conceal carry classes, located in the Residential Single Family (R-1) District on a 5.4 acre parcel, commonly described as 494 Santa Fe Trail, Metamora, Illinois, which was

seconded by Mr. Steffen.

Mr. Meinhold stated he had not attended the ZBA meeting, but as he read through the minutes generally everything seems to be in order. He went on to say his concern with Items (a) and (b) are there have been complaints from neighbors. Mr. Meinhold said he is bringing this to the Boards attention because a number of the County Board Members from District 2 have received complaints about both firearms and fireworks relative to the proximity of where the (2) Special Uses will be located. Mr. Meinhold said as he read further into the minutes of the Zoning Board of Appeals it appears each petitioner is complaining about noise of each party, and the findings of the ZBA are not black and white as it relates to the noise. He went on to say he questions whether it should be sent back to the Zoning Board of Appeals.

Chairman Krug said he believed these were Special Use which had been through hearings at the last ZBA Meeting, but asked if the Zoning Administrator could give the Board some more insight.

Ms. Jording, Woodford County Zoning Administrator said she wanted to warn the Board that when the Zoning Board of Appeals sends a recommendation the County Board's options are to approve it, or send it back. She stated that she could not give additional testimony, nor could anyone else. Ms. Jording stated the Zoning Board of Appeals spent 4 hours on these (2) Special Use petitions, and the minutes reflect what was discussed. She went on to say the ZBA spent a significant amount of time on the findings, and they place significant conditions on both Special Use permits. Ms. Jording added typically there are no conditions with Special Use permits and strongly suggested to the County Board Members if they send this back they need to have a specific reason as to what needs to be addressed. Much discussion followed.

Chairman Krug called for a vote on Item (a) under Petitions, Resolutions, and/or Motions Ordinance 2020/2021-012 granting a Special Use #2021-16-S to Anna and Daniel Staab for Firearm repair & sales; and firearm safety & conceal and carry classes located at 494 Santa Fe Trail, Metamora, Illinois. Motion carried.

Chairman Krug called for a motion on Item (b) under Petitions, Resolutions, and/or Motions.

Mr. Parsons moved to approve Item (b) under Petitions, Resolutions, and/or Motions Ordinance 2020/2021-013 granting Special Use #2021-17-S Worth Township for Kathy Webster to allow large farm type animals, located in the Residential Single Family (R-1) District on a 4.5 acre parcel, commonly described as 488 Santa Fe Trail, Metamora, Illinois, which was seconded by Mr. Nagel.

Chairman Krug called for a vote on Item (b) under Petitions, Resolutions, and/or Motions. Motion carried.

Chairman Krug called for Item (j) under Petitions, Resolutions, and/or Motions.

Mr. Nagel moved to approval Item (j) Resolution 2020/2021-065 authorizing Stipends, Promotions, and New Hires for the Sheriff's Department, which was seconded by Mr. Smith.

Mr. Logan stated this had been discussed at the Public Safety meeting at great length, and he turned the discussion over to Mr. Faulk.

Mr. Faulk said the Sheriff had shared concerns a couple of months ago with the Public Safety Committee on ways to not only retain the officers he had, but to recruit new staff. Mr. Faulk went on to say this is not only a problem for Woodford County, but areas surrounding us are fighting the same battle. He went on to say one of the issues brought up was the current pay scale for our deputy sheriff's. Mr. Faulk stated this is a unique situation because we are outside of negotiations, but with the current climate with law enforcement that our country is in, and the lack of people wanting to get into this career because of what has taken place with law enforcement we looked at the surrounding area for where the pay scale should be. Mr. Faulk said we felt as a Committee these things should be addressed and came to a compromise on the Committee level, which was to give the deputies a \$2,500.00 stipend on September 9, 2021, and another \$2,500 stipend on September 9, 2022.

He went on to say they created some promotional positions to help encourage deputies to see there were opportunities for movement, both in the jail and on the road. Mr. Faulk said it was also decided to hire (3) new additional staff members to place between the road and the jail.

Mr. Burditt inquired with the Sheriff on how this stipend will work logistically, wanting to know if this would be part of their wages going forward. Sheriff Smith responded, stating there would be (2) one time stipends which will have wage deductions taken out, it will not be continual nor meant to increase their wage. Mr. Burditt inquired as to whether this is taxable to the employee and if the County would be matching benefits paid. Sheriff Smith stated this would be a separate check which will have deductions both from the employee and the employer. Mr. Burditt inquired then who would be eligible to receive the stipend. Sheriff Smith stated the stipend would only go full time sworn in deputies. Mr. Burditt then inquired as to where the \$2,500 figure came from, and went on to say when you compare the amount, it is below the comparison chart the figure.

Sheriff Smith said when this was originally presented to the Public Safety Committee there were two things on the block to be concerned with, the first being wages. He went on to say we were looking at a 10 percent wage increase as a base, but that was not received very well. Sheriff Smith said as a compromise we began working with the Public Safety Chairman, and the Chairman of Finance for ways to use some of the recovery money from COVID for the retention of officers. He then stated at the time there was some debate as to where the amount should be, and the final decision was to offer the deputies \$2,500 now to show them we understand there is an issue; and then an additional \$2,500 in the future. Sheriff Smith stated the second concern was the fact that negotiations will begin shortly after the second stipend. Discussion followed.

Mr. Logan moved to amend Resolution 2020/2021-065, stating on the fourth paragraph down, and the third sentence where it says "Secondly pay each sworn deputy", after the word each insert the word "full time" so the sentence reads "Secondly, pay each full time sworn Deputy a hazard pay stipend in the amount of \$2,500", which was seconded by Mr. Steffen.

Chairman Krug called for approval of the amendment, motion carried.

Chairman Krug called for further discussion on the Resolution as amended.

Mr. Burditt moved to amend paragraphs 4 and 6 to change the amount to \$3,000 per stipend each year instead of \$2,500, which was seconded by Mr. Steffen.

Mr. Logan stated while he can appreciate the sentiment, he would not be in support of this amendment. He went on to remind everyone the Sheriff came to the Committee asking for \$2,000, and this has been bumped from that amount to \$5,000 which is a lot more than was actually expected. Discussion followed with the Members.

Chairman Krug called for a vote on this amendment.

Mr. Burditt called for a roll call vote.

Chairman Krug called for a roll call vote. County Board Members voting Aye: Ansel Burditt, Justin Faulk, Jason Spence, Dan Steffen. County Board Members voting Nay: Richard Hill, Autumn Jones, John Krug, Barry Logan, David Meinhold, Charles Nagel, Blake Parsons, and Donald Tolan. County Board Members abstaining: Albert Durst, and Jerry Smith. County Board Members absent: Jonathan Schertz, excused. Motion failed.

Chairman Krug stated motion failed and the amount would remain at \$2,500 per each time.

Chairman Krug called for a vote on the main motion by Mr. Logan to amend the 4th paragraph, 3rd sentence.

Mr. Logan stated the 6th paragraph should also read full time, as well; which was seconded by Mr.

Nagel.

Chairman Krug called for a vote on the amendment of the 6th paragraph. Motion carried.

Mr. Faulk stated he wanted to address the Board on his statement of why he is in support of this Resolution. He went on to say as it was previously discussed, there are all kinds of crisis with employment in our country right now, and he believes we will be dealing with inflation and wages with all of our employees in the future. Mr. Faulk said some of the discussions were why give this to our deputies and no other County employees, and his answer that this is a unique situation we are in where there is a mass exodus of law enforcement in the United States. He went on to say we are experiencing the highest rate of early retirement and loss of law enforcement in history; and we have no governmental support of law enforcement federally, nor from our state. Mr. Faulk wants our Woodford County deputies to know the Board is behind them.

Mr. Logan said he agrees with everything Mr. Faulk has said, and he says a lot of time was spent on this in trying to come up with the best path moving forward. He went on to say this Resolution is a product of a lot of time and discussion and we do not know if this is 100 percent the answer, but we are hopeful it is a good start.

Chairman Krug called for a vote. Motion carried unanimously.

Chairman Krug called for Item (a) under New Business.

Mrs. Jones moved to approve Item (a) under New Business, the hiring of Bellwether LLC consultant, which was seconded by Mr. Faulk.

Chairman Krug stated Bellwether is a consulting firm from Bloomington, Illinois. He went on to say all of the Counties seem to be wondering how can we legally spend the American Rescue Plan Act money. Chairman Krug has spoken with Tazewell, Mason, Marshall and Putnam Counties and their solution was to hire a consultant to try to lead them through process. He went on to say in your Board packet you received an attachment concerning Bellwether, and the first part there is a letter of what they will actually do for the County. Chairman Krug said the other parts of this are the paperwork of submittal in which Bellwether will look over, and the next part of this is an agreement which will need signed and submitted if we pass this by Ordinance the fees of \$20,000 can be taken care from the ARPA Funds.

Chairman Krug called for a vote. Motion carried unanimously.

Chairman Krug called for Item (b) under New Business.

Mr. Nagel moved to approve Ordinance 2020/2021-014 authorizing payment from the American Rescue Plan to Bellwether, LLC, which was seconded by Mr. Burditt.

Chairman Krug called for a vote on Ordinance 2020/2021-014. Motion carried.

Chairman Krug stated there was no Unfinished Business to discuss; nor any presentations.

Chairman Krug then called for a motion to approve the claims Paid in Vacation since the last meeting of the Board. Mr. Hill moved to approve the Claims Paid in Vacation, which was seconded by Mr. Meinhold.

Chairman Krug asked if there were any claims to be added, hearing none; Motion carried.

Mr. Steffen presented and read Resolution 2020/2021-066 approving the payment of the Claims, which was seconded by Mr. Tolan.

Chairman Krug called for a roll call vote. County Board Members voting Aye: Dan Steffen, Donald Tolan, Ansel Burditt, Albert Durst, Justin Faulk, Richard Hill, Autum Jones, John Krug, Barry Logan, David

Meinhold, Charles Nagel, Blake Parsons and Jason Spence. County Board Members voting Nay: None. County Board Members absent: Jonathan Schertz, excused. Motion carried.

Chairman Krug called for the Treasurer's report.

Treasurer Andrews presented the Summary of Accounts Report, and the Revolving Loan Monthly Activity Report for the period ending July 31, 2021. Ms. Andrews reported we have well over \$30 million dollars in the total of all funds in the County, and this is the largest/strongest financial position she has seen over the course of the 30 years she has been employed with the County. Ms. Andrews said part of the increase came in July with a 3.4 million dollar increase due to the first distribution of real estate taxes were deposited, and secondly our sales tax revenue is coming in stronger than ever. Treasurer Andrews reminded everyone their second installment of property taxes are due on September 3, 2021.

Chairman Krug called for a motion to place the report on file.

Mr. Tolan moved to place the Treasurer's reports on file, which motion was seconded by Mrs. Jones and was unanimously carried.

Mr. Burditt moved to place the Office of the County Board Report for August 2021 on file, which was seconded by Mr. Logan and was unanimously carried.

The following communication will be placed on file for the regular meeting of the August 17, 2021 County Board meeting:

- The signed Employee Pay Schedule approved during the July 2021 County Board meeting.
- Documentation Review #56 from Illinois Department of Transportation covering the receipt and disbursement of Motor Fuel Tax Funds by Road Districts in Woodford County for the period beginning January 1, 2019, and ending December 31, 2019.
- Documentation Review #56 from Illinois Department of Transportation covering the receipt and disbursement of Township Bridge Program Funds by the County for the period beginning January 1, 2019, and ending December 31, 2019.
- Documentation Review #57 from Illinois Department of Transportation covering the receipt and disbursement of Motor Fuel Tax Funds by Road Districts of Woodford County for the period beginning January 1, 2020, and ending December 31, 2020.
- Documentation Review #57 from Illinois Department of Transportation covering the receipt and disbursement of Township Bridge Program Funds by the County for the period beginning January 1, 2020, and ending December 31, 2020.
- Document Review #73 covering the receipt and disbursement of Motor Fuel Tax Funds by the County for the period beginning January 1, 2019, and ending December 31, 2019.
- Document Review #74 covering the receipt and disbursement of Motor Fuel Tax Funds by the County for the period beginning January 1, 2020, and ending December 31, 2020.
- Minutes of the Road and Bridge Committee meetings held June 7, 2021, and July 7, 2021.
- Minutes of the Public Safety Committee meetings held June 7, 2021, and July 12, 2021.
- Minutes of the Finance & Economic Development Committee meetings held June 8, 2021, and July 13, 2021.
- Minutes of the County Offices Committee meetings held June 8, 2021, and July 13, 2021.
- Minutes of the Conservation, Planning, and Zoning Committee meetings held June 7, 2021.
- Minutes of the Zoning Board of Appeals meetings held on May 25, 2021, and June 22, 2021.
- Minutes of the Health Care Committee meetings held on April 14, 2021, and July 14, 2021.

Mr. Hill moved to place all correspondence on file, which motion was seconded by Mr. Durst and was unanimously carried.

The respective Chairmen gave the reports of each Standing Committee.

Chairwomen Andrews reported for the Health Care Committee (Health Insurance Committee). Chairwoman Andrews stated they met last Wednesday reporting the Premium & Claims Reserve Fund and Health Care Plan Fund combined balance as of \$701,441.13. Chairwomen Andrews stated they anticipate higher insurance rates for next year due to the high volume of claims. Chairwomen Andrews reported they reviewed two possible rate scenarios for Plan Year 2022 and will be forwarding one of them to the full County Board in September for approval.

Mr. Hill, Chairman of the Road & Bridge Committee, reported on Public comment they had on a 2 acre piece of property located north of Parsons Manufacturing pertaining to an issue of right away much discussion transpired and they are looking into this issue. Mr. Hill stated discussion continues on the new Shed, they approved an Architect and steps continue to move forward. Mr. Hill reported the biggest thing they approved was for a purchase for a Stop Light on Meridian Road.

Mr. Nagel, Chairman of the Finance Committee, reported they finished up the second round of Budget Presentations and will ask prior to Septembers Committee Meeting the presenters send to him with any last minute changes to their budgets. Mr. Nagel explained the budget trail process in detail with the proposed budget being on display for 30 days in October, in November it will be voted on. If any changes occur after that time to the budget it can only be to decrease funding not to increase funding. Mr. Nagel gave an update on the Revolving Loan Fund and how things are progressing with that.

Mr. Logan, Chairman of the Public Safety Committee, reported they had an extensive meeting with time spent discussing Animal Control and Wages and Stipends for the Sheriff's Department. Mr. Logan stated they voted to put in next year's budget, AED Kits and Blood Loss Kits in different Courthouse Building locations.

Mr. Parsons, Chairman of the Conservation Planning and Zoning Committee, reported the Committee approved the Adopt-a-lot for 1267 Millpoint Rd due to the ownership of property changing hands. Mr. Parsons stated there was approval for the step increase for the Zoning Administrators longevity step.

Mr. Parsons reported for the Zoning Board of Appeals. Mr. Parsons reported there will be a meeting on August 24th for a Petition and a Special Use to allow a Deer Breeding and Raising Facility Variance for the maximum allowed fence height of 8 ft. Mr. Parsons noted, regarding Zoning, anyone who is available to attend Zoning Board Meetings to try and attend because there is a lot to absorb that you don't get through the minutes further explaining that when it does finally come to the Board and questions come up on whether it should be decided to send back to Committee for further review, you would have that backing and reasoning regarding Land Use on these big decisions.

Chairman Krug called for Public Announcements, stating the Eureka Sportsmen Club Fish will be held on August 21, 2021. Mr. Logan reminded everyone of the Watermelon Festival is in Spring Bay August 26-29, 2021.

Chairman Krug stated there was no need to go into Executive Session.

Mr. Steffen moved to adjourn until 6:30 P.M. the third Tuesday in September, A.D. 2021 same being the 21st day of said month, which motion was seconded by Mr. Faulk and was unanimously carried.

Chairman Krug announced the Board adjourned at approximately 7:35 P.M.

Attest: Dawn L. Kupfer, Woodford County Clerk & Recorder