

**HEALTH CARE COMMITTEE  
SHERIFF'S CONFERENCE ROOM  
WEDNESDAY, JULY 14, 2021  
3:00 PM  
MINUTES**

1. **Call to Order.** – Called to order at 3:00.

2. **Roll Call.** Melissa Andrews (ch), Lisa Jording, John Krug, Doug Mullen, J. T. Gentes, Marshall Smith, and Cayla Comens attended in person. Chuck Nagel and Dustin Schultz attended by Zoom. Janet Gibbs, Derek Reinmann, Jonathan Schertz, and Matt Noar were not present. Jason Boothe (SRM) also attended by Zoom.

3. **Approval of Minutes**

a. Approval of April 14, 2021 Minutes

Motion to approve the April 14, 2021 minutes as submitted made by Lisa Jording, seconded by J.T. Gentes. Motion to approve as submitted carried.

4. **Public Input** - None

5. **Report of Fund Balances**

Premium & Claims Reserve Fund:	\$ 493,948.51
Health Care Plan Fund:	<u>\$ 95,699.74</u>
Total of Fund:	\$ 589,648.25

The balances reported at our last meeting in April was \$751,060.97 so the fund balances are considerably lower than where we want them to be. Further discussion later in the meeting with the Plan Performance Report.

6. **Appointments**

a. Appointment of Cayla Comens (representing FOP Probation) to the Health Care Committee to fill the unexpired term of Derek Reinmann expiring the 1<sup>st</sup> Monday in December, 2021.

Derek Reinmann has submitted his resignation to the Probation Office and is terminating employee with the County effective July 15, 2021. Cayla has been the alternate since June of 2020 so the approval of her appointment means there will not be an alternate for now. Motion to appoint Cayla Comens to the Health Care Committee to fill the unexpired term of Derek Reinmann was made by Marshall Smith, seconded by Doug Mullen. Motion carried and this appointment will be forwarded to the full County Board.

7. **Old Business** - None

8. **New Business** - None

9. **Claims Appeal** - None for this meeting, however, there is potential for two appeals at our next meeting. The two employees will work with Jason Boothe (SRM) to resolve the issues but if not resolved, they may be brought forward to the next Health Care meeting.

10. **Other**

a. County Board Action Follow-up (Monthly item)

**HEALTH CARE COMMITTEE  
SHERIFF'S CONFERENCE ROOM  
WEDNESDAY, JULY 14, 2021  
3:00 PM  
MINUTES**

The recommendation to increase the Vision Benefit from \$200 to \$500 effective July 1, 2021 was forwarded to the County Board in April and was approved.

b. Monthly Update/Quarterly Report from Snedeker's

Snedeker's office provided the 2021 Plan Performance Report thru June 30, 2021 as well as reports for plan years 2017-2020. There is a net loss of \$58,917.38 thru the first half of the 2021 plan year. We have had already paid more in medical claims in the first 6 months of this year (\$738,147.81) than we paid out in the entire year of 2018 (603,020.83), 2019 (\$711,129.77), and 2020 (\$729,047.67). We have had 8 participants exceed the \$20,000 Stop Loss limit so far this year while we only had 11 the entire year of 2020. Our Stop Loss Premiums paid out for the first 6 months is at \$331,400 while the reimbursements are at \$573,260.38. This will likely result in at least a 10% increase to Stop Loss premiums for next year. Negotiations for Stop Loss renewals won't begin until 10 months of claims history, so late October to early November. We are part of a block of SRM clients, so we are hopeful that the other clients in the block are having a better year than we are. We are also on track for significantly higher RX claims this plan year as more specialty drugs prescribed than in previous years.

c. We will need to work on establishing the Premium Rates for Plan Year 2022 at the August meeting.

Jason Boothe (SRM) has provided a Rate Scenario for Plan Year 2022 with percentages of increase ranging from 5.16% to 8.84%. This scenario would increase contributions to the fund by approximately \$140,000. Our current Stop Loss premiums are at \$660,000 per year and if those go up 10% that would use up \$66,000 of the contribution increases. The Committee requested that a second Rate Scenario be prepared with higher percentage increases to plan premiums so that we have two options to choose from. We also decided that we will review both scenarios in August but will hold off on forwarding our recommendation to the County Board until the September meeting so that we will have more claims history available to base our decision on. This will still allow us enough time to establish the new rates before open enrollment in October. There was discussion on delaying open enrollment but there would not be enough time to transmit changes to Trustmark and start payroll withholdings the second payroll in December for January coverage.

**11. Executive Session (if necessary) - None**

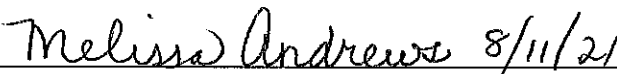
**12. Any Action Coming Out of Executive Session - None**

**13. Announce Next Meeting Date**

a. Next meeting will be August 11, 2021.

**14. Adjournment**

Motion to adjourn at 3:50 made by Lisa Jording, seconded by John Krug. Motion carried.

  
\_\_\_\_\_  
Melissa Andrews, Chairman of the Health Care Committee