

**HEALTH CARE COMMITTEE  
SHERIFF'S CONFERENCE ROOM  
WEDNESDAY , JUNE 15 , 2022  
3:00 PM  
MINUTES**

1. **Call to Order.** - Called to order at 3:03.
2. **Roll Call.** - Melissa Andrews (ch), Lisa Jording (vc), Janet Gibbs, Cayla Comens, Matt Noar, Paul Wilkins, Marshall Smith, John Krug, and Jerry Smith were all present. Doug Mullen, J.T. Gentes, Chuck Nagel and Jonathan Schertz were not present. Jason Boothe (SRM) was also in attendance.

3. **Approval of Minutes**

- a. Approval of March 9, 2022 Minutes

Motion to approve the March 9, 2022 minutes as submitted made by Cayla Comens, seconded by Janet Gibbs. Motion to approve as submitted carried.

4. **Public Input** - None

5. **Report of Fund Balances**

Premium & Claims Reserve Fund:	\$ 649,508.44
Health Care Plan Fund:	\$ <u>41,354.97</u>
Total of Fund:	\$ 690,863.41

6. **Appointments** - None

7. **Old Business**

- a. Dental Coverage - Alternate Benefits & Contributions Scenarios

The dental benefit has not been increased in a very long time. Jason provided 2 scenarios for the Dental Benefits. The maximum benefit per year per individual is currently at \$1,000. Alternative 1 would increase the annual benefit to \$1,500 and Alternative 2 would increase the annual benefit to \$2,000. Both alternative options would increase the Class I Preventive & Diagnostic coverage from 80% to 100% which is more typical of most dental plans. The County portion of the rates would remain unchanged while the employee would pick up the balance of the increase. These new rates are still very competitive in what you would find on the marketplace. Our dental plan currently contributes to reserves and these alternatives would improve the benefits but would not likely deteriorate reserves. Since the employee would be picking up the increase and there would be no increased cost to the County, we could forward this to the full County Board now. The remainder of the plan rates will need to be decided by September for budgeting purposes and before open enrollment. Marshall Smith made a motion to adopt Alternate 2 and forward to the full board for approval. Motion seconded by Paul Wilkins. Motion carried. We will need to review these benefits more often in the future, possibly every 3 to 4 years, to keep up with trends.

8. **New Business** - None

9. **Claims Appeal** - None

10. **Other**

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a. County Board Action Follow-up (Monthly item) - None

b. Monthly Update/Quarterly Report from Snedeker's

Snedeker's office provided the 2022 Plan Performance Report thru May 2022 along with the 2021 report for comparison. The 2022 report thru May shows a net gain of \$3,736.45 to the plan. So far this year, we have 3 individuals that have exceeded the \$30,000 stop-loss limit, while last year there were 19 individuals exceeding the \$20,000 stop-loss limit. We chose to increase the stop-loss limit to keep the rates flat for that portion of the plan and that seems to have been the right thing to do as our plan is money ahead by doing so. Last year was probably the worst year the plan has ever had. Some of the issues from last year have resolved themselves and have gone away while some have not. Some of the liabilities have shifted as a result of working with individuals to help reduce the exposure to the County plan on some of the larger claims. Things seem to be moving in the right direction.

**11. Executive Session (if necessary)** - None

**12. Any Action Coming Out of Executive Session** - None

**13. Announce Next Meeting Date**

a. Next meeting will be July 13, 2022.

**14. Adjournment**

Motion to adjourn at 3:23 made by Lisa Jording, seconded by Matt Noar. Motion carried.

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Melissa Andrews, Chairman of the Health Care Committee