

**HEALTH CARE COMMITTEE
SHERIFF'S CONFERENCE ROOM
WEDNESDAY, JUNE 14, 2023
3:00 PM
MINUTES**

1. **Call to Order.** – Called to order at 3:00.
2. **Roll Call.** – Melissa Andrews (ch), Lisa Jording (vc), Charlie Schlossler, Brittany Crisman, Paul Wilkins, Cayla Comens, John Krug, Chuck Nagel, and Dave Meinhold were all present. Marshall Smith and Jerry Smith were excused. J.T. Gentes and Matt Noar were not present. Also in attendance were Jason Boothe (SRM), County Clerk Dawn Kupfer, Emily (Health Dept employee) and Deb Klaus (Circuit Clerk employee).

3. **Approval of Minutes**

- a. Approval of May 10, 2023 Minutes

Motion to approve the May 10, 2023 minutes as submitted made by Chuck Nagel, seconded by Cayla Comens. Motion to approve as submitted unanimously carried.

4. **Public Input**

Emily from the Health Department addressed the committee regarding unpaid claims for services, such as standard immunizations, that are not getting paid for by our insurance. It is a burden on the participants as they are forced to make payments to avoid being sent to collections. Jason Boothe with SRM exchanged contact information and he will investigate these issues.

5. **Report of Fund Balances**

Premium & Claims Reserve Fund:	\$ 544,877.79
Health Care Plan Fund:	<u>\$ 54,299.75</u>
Total of Funds:	\$ 599,177.54

The fund balance is quite a bit lower due to a large check register this week. The checks being issued on 6/16/23 total approximately \$169,000. There were 3 large claims included in this check run so we anticipate receiving reinsurance proceeds of around \$80,000 or more, which will help bring the fund balances back up.

6. **Appointments**

7. **Old Business** - None

8. **New Business** - None

9. **Claims Appeal**

- a. Request from an employee to have out-of-network claims reprocessed due to emergency circumstances.

A County employee had a stint on March 1, 2023. She felt a pop that evening, so she went to the Eureka Emergency Room. She was sent to BroMenn as an artery had burst. She was then sent to St. Joseph's. No in-network provider had a vascular surgeon. There were law changes last year to cover emergency procedures. Based on the circumstances, this was an appropriate provision of the plan to have claims billed as in-network, however, the claims were not coded as such. There are currently 3 claims in question. If reprocessed, the plan would pay out an

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additional roughly \$11,000. Jason will contact the physician to see if they would be willing to write off a portion of their claim. The employee has already met the out-of-pocket limit. Motion made by Chuck Nagel to have Trustmark reprocess the claims as in-network and for Jason to contact physician for a write-off. Motion seconded by Charlie Schlossler. Motion unanimously carried.

10. Other

a. County Board Action Follow-up (Monthly item)

The appointment of Brittany Crisman (representing AFSCME - Courthouse) to fill the unexpired term of Janet Gibbs expiring the 1st Monday in December 2023 was forwarded to the May County Board meeting and was approved.

b. Monthly Update/Quarterly Report from Snedeker's

Snedeker's office provided the 2023 Plan Performance Report through May 31, 2023, as well as the performance reports for 2022 and 2021. Through May, the 2nd quarter is higher than the 1st quarter. If annualized, this year would be a bit higher than 2022 but not as high as 2021. We anticipate some high dollar claims to be resolved mid-year so we are hopeful that the 2nd half of 2023 will show some improvement. Prescription drug costs are down compared to both prior years. Stop-loss costs have stayed steady. It was a good move to increase the stop-loss limit to \$30,000. We are hopeful for single digit increases to our stop-loss premiums for next plan year.

Jason gave us an update on the Carle situation effective 4/1/23. Still too early to tell how this will play out but they are still utilizing the Methodist tax ID #. The percentage of discounts do not seem as favorable as they were previously, but we need to give it time so see. Under our current plan document, the standard benefit percentage is 95% for Methodist and 90% for Carle. With the major medical plan, there is a \$2,500 maximum out-of-pocket. With the High Deductible plan, the employee pays the first \$4,000 and the plan would pay 100% after that. There is a new law going into effect where the members would be able to get an EOB in advance so they would know what the cost would be for planned events.

11. Executive Session (if necessary) - None

12. Any Action Coming Out of Executive Session - None

13. Announce Next Meeting Date

a. Next meeting will be July 12, 2023 at 3:00 p.m.

14. Adjournment

Motion to adjourn at 3:48 made by Paul Wilkins, seconded by Cayla Comens. Motion unanimously carried.

Melissa Andrews 8/9/23
Melissa Andrews, Chairman of the Health Care Committee