

they have the Board needs to consider also what responsibilities do those counties have. Ms. Andrews said she was not just a liability here, nor was she asking for a basket of money and then sit at her desk all day, she went on to say all three of us elected officials are working office officials who all show up and put in a lot of time with little time off. Ms. Andrews stated personally I would like to be able to say she made more than the dog catcher, and currently the dog catcher makes \$70,000 a year which is more than the three of us are making and we are responsible for millions of dollars. Discussion followed.

Mr. Meinhold said he appreciated the overview of what the Treasurer's department does, and in his communications with other counties he realizes there are differences with what each county is responsible for. Mr. Meinhold went on to tell the Treasurer that in his discussions with other Treasurer's he received nothing but high praise for Ms. Andrews. He stated when the Board looks at this salary action, and we receive this kind of feedback from his standpoint the Board should do this in a fair and just way.

Mrs. Jones apologized for not having the County Offices meeting on its regular scheduled time, saying she wished the Treasurer, County Clerk and Circuit Clerk could have had a moment to talk at the County Offices Committee meeting. She said being the Chairman of the Committee she feels responsible for a clerical error when the agenda had been sent out. Mrs. Jones stated she respects everything each department head does and is appreciative of each of you getting to explain to the Board. She went on to say she felt each department head goes above and beyond what is asked of them.

Mr. Hill stated he felt the same as Mrs. Jones, and he said as Vice Chairman he felt responsible as well. Mr. Hill apologized as well and was glad the Board acted on the raise before, and he is not saying what the number should be at this time. Mr. Hill said he was glad the Board was able to meet again and hear from each of these ladies.

County Clerk, Dawn Kupfer, stated she had a lot of statutory duties as well, and apologized for not putting together a handout for the Board as she had been very busy with the current election. She went on to say she is responsible for being Clerk to the County Board, take care of everything related to elections, all vital records such as birth, death, and marriage certificates. Ms. Kupfer she also handles notary public, assumed business names, filing of economic interest, various licenses such as liquor license, games of chance, firework license/permits and raffles. She said there are numerous reports she sends monthly to the State of Illinois. Ms. Kupfer also deals with all the taxing bodies in the County, collecting their budgets and levy amounts, handling all the school bonds and abatements; and ensure they get the rate calculated necessary to receive the levy requests. She said she also attends the tax sale, as well as being responsible for tax redemption. Ms. Kupfer said like the Treasurer she too has two titles, not only is she the Clerk, and the Recorder of Deeds as well. Mrs. Kupfer stated in addition to her statutory duties she looks for grants to find money whenever possible to help take care of election and other related items to help offset the cost to the County. Ms. Kupfer is also responsible for signing up the new hires for their benefits, explaining to them what their choices are for major medical and dental insurances and benefits are available to them. She handles all the life insurances and handles all the monthly billing which come as part of the benefits the county pays for; as well as the IMRF agent for the County. Ms. Kupfer stated we all pick up a lot of extra duties, she is not saying these are duties we hate because they are not, how they are what we do as department heads. Ms. Kupfer stated because of State Board of Elections she is the designated cybersecurity person, and in charge of the .gov project; and she takes this on willingly going on to say how she loves what she does, and takes very little time off.

County Circuit Clerk, Lynne Gilbert handed out a list of her job responsibilities. She went on to explain to the Board she is responsible for all the court records, all the financial end of the court records, her office makes sure everything is distributed at the end of the month; e-filings and over the counter filings; collection of fines, collect restitution, child support maintenance, assistance for the judges, gathering and reporting of stactical data for various law enforcement and state entities. Ms. Gilbert said she is also the Jury Commissioner, and you will find not every Circuit Clerk act regarding to Jury Commissioner, some have a separate person for that. She said she also prepares bank statements and financial reports for the auditors; there are State changes daily which need addressed, noted in 2019 the entire case management system had to be revamped. Ms. Gilbert said when she came into office the collection agency used prior was not a very good agency, so she replaced them with a

better agency. To date Ms. Gilbert has collected over 1 million dollars of fees and fines. She also uses the Illinois Comptroller and enlisted a system where she has collected over \$146,000 from individuals who had not previously paid their fines. Ms. Gilbert said her office also acts as a passport facility, which is not a requirement, but we do it for the people of the County. She also looks for grants such as the Modern Technology grant to help fund upgrades to the Courtrooms. Ms. Gilbert stated as the Treasurer, and the County Clerk said she too was a working Clerk, which likewise only takes limited time off work.

Mr. Meinhold complimented both Mr. Parsons and the Chairman of the Board for having this Special meeting as he felt it was important to have this dialog. He said a couple of general statements prior to getting into the numbers, there are a lot of duties which are done by these officials and many of us setting on the Board do not truly appreciate what must be done daily. Mr. Meinhold said he felt he wanted to do what is fair and reasonable compensation. He went on to say he learned there are certain Boards which are responsive and listen, and there are Boards where that is not being done. Mr. Meinhold said there are counties who have done a good job, and counties who haven't. He said he wanted to set the tone upfront because when the Board starts talking about numbers and salaries it is sensitive, and he wanted to get all the information to help the Board look at things coming up with something fair and competitive. Mr. Meinhold handed out a packet with surrounding counties salary comparable chart. Much discussion followed.

Mr. Faulk agreed with everything Mr. Meinhold has said and he wanted every one of the ladies to know the Board does value them. He went on to say it is a balance between the employees and the taxpayers of Woodford County which are important. Mr. Faulk said he cannot speak for every Board Member, but there has been a lot of phone calls and time spent researching because we wanted to do the right thing. He went on to say when the Board walked out of the Board meeting the other night, he was not sure the right thing had been done. Mr. Faulk felt the same as Mr. Meinhold in the fact of a process being put in place moving forward where a list of comparable salaries is reviewed a lot sooner. Discussion followed with the Members.

Mr. Smith said in his experience with people for a number of years has been area of responsibility by quantity and efficiency, in this case it is efficiency for them when you are in business in case of a bank account. Mr. Smith said these people are very responsible for a lot of areas, he had done his own research about each one of their jobs and as the county grows so does their responsibilities. He went on to say the county has grown and he felt these positions were underpaid.

Chairman Krug said we have three Resolutions if the Board feels we are at the right numbers, the Board does nothing and it stays where it is. Chairman Krug said if the Board felt the numbers should be amended the Board would then need to make a motion to approve one of these Resolutions, get a second and then amend those Resolutions.

Mr. Burditt questioned whether the Board could act on these Resolutions as the agenda had said discussion. Chairman Krug said if any felt this was wrong the Members could raise a point of order. Chairman Krug asked the Members how they felt on acting on the Resolutions. Discussion followed with all in agreement to act on these Resolutions.

Mr. Smith moved to amend all three Resolutions, which was seconded by Mr. Parsons.

Mr. Smith moved to amend all three Resolutions from \$67,346 increased to 17 percent for the first year and then 3 percent for the next three years. The first year would be \$78,794; then \$81,157 second year; \$83,591 third year; and \$86,098 for the last year.

Chairman Krug said the floor was open for discussion.

Mr. Meinhold said he came to the meeting with something fair and Mr. Smith is pushing for something similar to the last meeting. He went on to say in the spirit of compromise, if you were talking about something incremental the Members might get behind it, but he will be voting no to this because Mr. Meinhold does not want a 17 percent increase.

Mrs. Jones said she is disagreement with Mr. Meinhold but supported Mr. Smith's Resolution as she felt because of the work these officials do in going above and beyond they deserve it. She went on to say she felt Board Members voted no at the Board meeting because they were uninformed.

Mr. Parson agreed with Mrs. Jones saying if there had been ample time to review information or discussion. He felt a lot of people were soured with the number as taxpayers before hearing the information received this evening. Mr. Parsons felt Mr. Meinhold did a thorough job of providing comparable, but in the scope of the growth and these people going above or beyond he felt these numbers would have been better accepted. Much discussion followed by the Members.

Chairman Krug called for a roll call vote on the amount of \$78,794. County Board Members voting Aye: Jerry Smith, Autum Jones, and Chuck Nagel. County Board Members voting Nay: Blake Parsons, Jonathan Schertz, Dan Steffen, Donald Tolan, Ansel Burditt, Justin Faulk, Richard Hill, John Krug, and David Meinhold. County Board Members absent: Bill Cardin, excused; Albert Durst, excused; and Nick Miller, excused. Motion failed.

Chairman Krug said motion failed and the floor was open. Mr. Parsons moved to amend the Resolution number, which was seconded by Mr. Steffen and after some discussion an error in calculation of those numbers was found which resulted in Mr. Parsons withdrawing his motion; and Mr. Steffen withdrawing his second.

Mr. Parson moved to amend the Resolutions to reflect a 14 percent increase for the first year in the amount of \$76,774.44; the second year \$79,077.67; the third year \$81, 450; and the last year in the amount of \$83,893.50; which was seconded by Mr. Steffen.

Chairman Krug thanked the elected officials for what they do every day, and Mr. Meinhold for all his work he put together for tonight. Discussion continued with the Members.

Chairman Krug called for a vote on the amended numbers; motion carried.

Chairman Krug called for a vote on the three Resolutions as amended. Motion unanimously carried.

Mr. Faulk moved to adjourn until 6:30 P.M. the third Tuesday in June, A.D. 2022 same being the 21st day of said month, which motion was seconded by Mr. Schertz and was unanimously carried.

Chairman Krug announced the Board adjourned at approximately 8:25 PM.

Attest: Dawn L. Kupfer, Woodford County Clerk & Recorder