

by Mr. Steffen. Motion carried with an abstention from Mr. Parsons.

Appointments:

- a. Approval of the reappointment of Christopher Lee to the Germantown Hills Fire Protection District 3-year term expiring April 30, 2025.
- b. Approval of the appointment of Blake Otto as an alternate to the Zoning Board of Appeals for a 5-year term expiring August 1, 2024.
- c. Approval of the appointment of Karen Krug to the Zoning Board of Appeals to fulfil the unexpired term of Dean Backer for a 5-year term expiring August 1, 2025.
- d. Approval of the appointment of Gary McCully to the Linn Mt. Vernon Cemetery Association for a 6-year term expiring April 30, 2028.
- e. Approval of the appointment of Robin Strauch to the Linn Mt Vernon Cemetery Association for a 4-year term expiring April 30, 2026.
- f. Approval of the appointment of John Krug to the Tazewell Youth Services to complete the unexpired 2-year term of Jonathan Schertz expiring the 1st Monday of December 2022.

Petitions, Resolutions and/or Motions:

- a. Approval of the amended Contract for services for Animal Control Administrator Tim Abney for the addition handling of veterinarian bills.
- b. Approval of the CivicPlus Contract for the AudioEye upgrade for ADA compatibility.
- c. Approval of the RLF change order for the Spring Bay ramp.
- d. Approval of Knapp Concrete Invoice for \$107,900.15.
- e. Approval of Ordinance 2021/2022-010 granting a Special use for Pasture Church to operate a Church, located in the Agricultural (AG) District on a 23.54-acre parcel, described as Lot 2 NE ¼ Kauffman's Subdivision T25N R1E of the 3rd P.M. Woodford County, Illinois, and more commonly described as vacant ground immediately west of 2579 County Road 300 N., Hudson, Illinois.
- j. Approval of Resolution 2021/2022-048 to accept bids for culverts, Section 22-00000-04-GM.
- k. Approval of Resolution 2021/2022-049 to award Olio Township construction contract to J.C. Dillon, Inc. for TR 201A Culvert Liner over drainage ditch, Section 21-1150-00-DR.
- l. Approval of Resolution 2021/2022-050 to award a construction contract to Knapp Concrete Contractors, Inc. for CH 13 Box Culvert Extension over Snag Creek, Section 21-00177-00-DR.
- m. Approval of Resolution 2021/2022-051 to award a construction contract to R. A. Cullinan & Son, a division of UCM, Inc. for CH 12 crown correction, Section 21-00178-00-SC.
- n. Approval of Resolution 2021/2022-052 approving the Woodford County Highway Department Qualifications Based Selection Policy.
- o. Approval of Resolution 2021/2022-054 approving the SEICO Security Card System purchase.

Mr. Nagel moved on Item (i) the approval of Resolution 2021/2022-047 setting the Sheriff's Salary, which was seconded by Mr. Burditt. Chairman Krug explained the State Legislation had passed which changed the budgeting procedure for the Sheriff's salary. He went on to say the Sheriff's salary will be 80 percent of the State's Attorney salary. Motion carried.

Mr. Nagel moved to approve Item (f) the approval of Resolution 2021/2022-044 setting the Treasurer's salary for four years as submitted, which was seconded by Mrs. Jones. Mr. Nagel moved to amend the Resolution 2021/2022-044 from the original amount of \$99,334 1st year, \$104,301.00 2nd, \$109,516.00 3rd, and \$114,992.00 amending the amounts to \$79,280.25; \$83,244.26; \$87,406.47; and \$91,776.79.

Chairman Krug stated to the Members the setting of this salary would need to be set this month.

Mr. Meinhold said he had comments in two general categories, the first category is process and the second relates to the salaries. He went on to say focusing on the process part saying he did not place the blame on anyone, but this is the first time for most of us to see these numbers. Mr. Meinhold said when the Board received their packets we had a higher number on the Resolutions, he felt a person could question the legality of amending these Resolutions to the numbers we as a Board are seeing tonight. He went on to say let us assume everything is alright with doing so. Mr. Meinhold is concerned as why this is coming in front of the Board

without anyone providing any information on these salaries until the night of the Board meeting. Mr. Meinhold said this does not seem to be in the spirit of trying to get the entire Board engaged. He said additionally we are getting no information on how it was set, or what the rationale was. Mr. Meinhold felt the Board should have some idea of what these salaries should be for these three positions as early as January so the Board can establish a salary for the positions which may encourage people to file to run for those positions.

Mrs. Jones noted to the Board this year is a little bit different in the timing of the filing changed due to the date of the Primary Election, going on to say you normally file in September. She went on to say she disagrees with Mr. Meinhold stating she felt these positions should be public servant positions, so a salary set should not convince someone to run or not.

Mr. Meinhold stated he has managed many people, and he has proof of posting a salary can determine if a person applies or not for the position. He went on to ask questions about the positions, saying two of those positions need to be decided on tonight, however he was not sure of the Circuit Clerk.

Chairman Krug said his opinion was the Circuit Clerk would not receive any raise unless the Board has it in a Resolution for this year. He went on to say the Circuit Clerk could have her salary amended each year, but if the Board was going to give her any extra salary next year the Board would need to decide tonight.

Mr. Nagel moved to wave the rules to allow each Member to speak more than two comments, which was seconded by Mr. Parsons. Motion carried.

Chairman Krug stated to Mr. Hill if the discussion gets to be where the Chairman needs to be more involved, he may call on Mr. Hill to act as Chairman.

Mr. Faulk inquired as to how the dollar amounts came to be.

Chairman Krug said he thought a logical spot to put these salaries was somewhere between the first Assistant State's Attorney and the Sheriff's Captain on the salary chart which was in County Offices packet. He went on to currently say the State's Attorney is first on the list by statute, then the Public Defender by statute, the Sheriff now by statute, and then the Highway Engineer. Chairman Krug said the Board does not set anything for the Health Department or the 911 Coordinator, but they need to be somewhere in the range of the first Assistant State's Attorney and the Sheriff's Captain.

Mr. Burditt said he agreed with Mr. Meinhold, and he does question the process. He went on to ask are we setting a salary for the position or for the people in the position, as a Board are we saying what the position of the Treasurer should make?

Mr. Nagel said we are establishing a salary for the position because as of now we do not know who will be taking the position, not the person but the position.

Mr. Meinhold said he wanted to talk about the setting of the salaries. He went on to say the Board should look at comps for these positions based off both their experience, and their educational background. Mr. Meinhold said we are trying to find the right salary for these positions, and he felt longevity played a little bit less of a factor. He went on to say the reason being is if someone else were to run for one of those positions and they have zero experience they can still have the position, so the longevity argument would not be valid. Mr. Meinhold said he looked at Livingston, Marshall and Tazewell and those averages are certainly above what our County, and he felt our people are doing a wonderful job. He went on to say there is aspects of inflation, and possible past salary actions which may not have been as fair as they should have been. Mr. Meinhold stated with all said it comes out to be about 12.5 percent, which would make it more heeled. He said he also looked at a fourth County, Stark County which is pretty similar Woodford County and with that County the Board would need about 8 percent to be comparable. Much discussion followed.

Mr. Nagel said he has grown tired of the conversation of comps, as those have been issues in the past

when negotiating contracts. Mr. Nagel went on to say he respected his fellow Board Members, but there are a lot of things which can be volatile to determining these salaries, saying we can find smaller counties which pay more, and larger counties which pay less, and it is not a legitimate marker for him.

Mr. Faulk said he did not feel like the issue was whether the people were worth the money, the issue is there was a decision made based on what a few people on a committee decided they felt wages needed to be. He went on to say there was no presentation of evidence of why the Board should support this other than the fact we think the positions should be somewhere between the Assistant State's Attorney and the Sheriff's Captain. Mr. Faulk said whether the Board likes comps or not, they are a crucial part of decision-making. He felt this was not very transparent and he did not like how it was done.

Mr. Meinhold said he did not take the job of being a Board Member to play any games, I try to be truthful. He said if you start looking at an 18 percent increase, which is large it will represent a problem going forward when the Board sets other salaries. Mr. Meinhold said if he went and discussed this kind of raise with his constituents, they would all say 18 percent was too high. Discussion followed.

Chairman Krug said unfortunately we are shooting for a target 4 years down the road we are trying to decide where to set it for their entire term, and it is a very difficult.

Mr. Parsons stated Mr. Meinhold and Mr. Faulk had brought up some very valid points but wanted to know if these Resolutions need to be passed this month. He went on to say what would be the consequence of not approving those this month?

Chairman Krug said the salaries for the elected positions need to be set 180 prior to them taking office. He went on to say if the Members were not comfortable with doing this tonight, they could have a Special meeting later this month, but let Members know the June meeting would be too late.

Mr. Burditt added Clinton County, which is comparable to Woodford County regarding land size and population. He went on to say they come in around 10 percent, and he felt this would be a fair number to add to the pot as well. Mr. Burditt inquired on whether the Board could talk about how many Members would be in favor of the \$79,280.25, and if everyone is all right with the justification of the starting point. Much discussion followed.

Chairman Krug called for a vote on the amended amount of \$79,280.25, which was requested to be done by a roll call vote. County Board Members voting Aye: John Krug, Nick Miller, Charles Nagel, Jerry Smith, Dan Steffen, and Autum Jones. County Board Members voting Nay: David Meinhold, Blake Parsons, Ansel Burditt, Bill Cardin, Albert Durst, Justin Faulk, and Richard Hill. County Board Members absent: Jonathan Schertz, excused; and Donald Tolan, absent. Motion failed.

Mr. Burditt moved approve an amendment to Resolution 2021/22-044 to state beginning 12/1/2022 through 11/30/2023 at a 12 percent increase which would be in the amount of \$75,428.00 the first year with 3 percent compounded for the next 3 years; \$77,689.81 for the second year; \$80,020.50 for the third year; and \$82,421.12 for the fourth year; which was seconded by Mr. Parsons.

Chairman Krug called for a roll call vote. County Board Members voting Aye: David Meinhold, Nick Miller, Blake Parsons, Dan Steffen, Ansel Burditt, Bill Cardin, Albert Durst, Richard Hill, Autum Jones, and John Krug. County Board Members voting Nay: Charles Nagel, Jerry Smith, and Justin Faulk. County Board Members absent: Jonathan Schertz, excused; and Donald Tolan, absent. Motion carried.

Chairman Krug called for Item (g) Resolution 2021/2022-045 setting the County Clerk's Salary for four years.

Mr. Nagel moved to approve Resolution 2021/2022-045 setting the County Clerk's Salary for four years as submitted, which was seconded by Mr. Burditt. Mr. Nagel then moved to amend the amount of the

Resolution 2021/2022-045 to \$79,280.25 for first year; \$83,244.26 for the second year; \$87,406.47 for the third year; and \$91,776.79 for the fourth year, which was seconded by Mr. Durst.

Chairman Krug called for a vote on the amendment; motion failed.

Mr. Parsons moved to amend the figure on Resolution 2021/2022-045 to reflect the 12 percent increase the first year in the amount of \$75,428.00, with the 3 percent the remaining years \$77,689.81; \$80,020.50; and \$82,421.12; which was seconded by Mr. Hill. Motion carried.

Chairman Krug stated we missed voting on the amendment to the Treasurer's Resolution as last amended; motion carried.

Mr. Nagel moved to approve Item (h) Resolution 2021/2022-046 setting the Circuit Clerk's Salary for four years as submitted, which was seconded by Mr. Durst. Mr. Nagel then moved to amend Resolution 2021/22-046 in the amount of \$79,280.25 for the first year, \$83,244.26 for the second year, \$87,406.47 for the third year; and \$91,776.79 for the fourth year; seconded by Mr. Durst. Motion failed.

Mr. Burditt moved approve an amendment to Resolution 2021/22-046 to state beginning 12/1/2022 through 11/30/2023 at a 12 percent increase which would be in the amount of \$75,428.00 the first year with 3 percent compounded for the next 3 years; \$77,689.81 for the second year; \$80,020.50 for the third year; and \$82,421.12 for the fourth year; which was seconded by Mr. Parsons. Motion carried.

Chairman Krug stated there was nothing to be discussed under New Business, nor would there be any Unfinished Business; and there were no Presentations for the evening.

Chairman Krug then called for the vote to approve the claims Paid in Vacation since the last meeting of the Board. Mr. Hill moved to approve the Claims Paid in Vacation, which was seconded by Mr. Cardin.

Chairman Krug asked if there were any claims to be added, hearing none. Motion carried.

Mr. Burditt presented and read Resolution 2021/2022-053 approving the payment of the Claims, which was seconded by Mr. Steffen.

Chairman Krug called for a roll call vote. County Board Members voting Aye: Nick Miller, Charles Nagel, Blake Parsons, Jerry Smith, Dan Steffen, Ansel Burditt, Bill Cardin, Albert Durst, Justin Faulk, Richard Hill, Autum Jones, John Krug, and David Meinhold. County Board Members voting Nay: None. County Board Members absent: Jonathan Schertz, excused; and Donald Tolan, absent. Motion carried.

The Report of the County Treasurer on Summary of Accounts Report, the Revolving Loan Activity Report for the period ending April 30, 2022, as well as an updated Sales Tax Report. Ms. Andrews said there was also an Annual Extension & Collection Comparison Report which shows the County will be collecting \$79,861,933.68 this tax season which is an increase over last year by \$2,367,737.71. She said just over \$1.5 million of the increase is due to the school districts. Ms. Andrews informed the Board the Real Estate Tax bills were mailed out on April 29th and the due dates for this year were June 3rd and September 2nd; as of the date of the Board meeting the Treasurer has already collected over \$11 million dollars.

Mr. Durst moved to place the Treasurer's reports on file, which motion was seconded by Mr. Hill and was unanimously carried.

Mr. Burditt moved to place the report of Office of County Board on file, which was seconded by Mr. Steffen. Motion carried.

The following communication will be placed on file for the regular meeting of the May 17, 2022, County Board meeting:

- Minutes of the Road and Bridge Committee meetings held April 11, 2022.
- Minutes of the Public Safety Committee Meeting held on April 11, 2022, and Special Meeting April 19, 2022.
- Minutes of the Woodford County Zoning Board of Appeals held March 22, 2022.

Mrs. Jones moved to place all correspondence on file, which motion was seconded by Mr. Durst and was unanimously carried.

The respective Chairmen gave the reports of each Standing Committee.

Chairwomen Andrews reported for the Health Care Committee (Health Insurance Committee). Chairwoman Andrews reported they did not meet last week. Chairwoman Andrews stated the Premium & Claims Reserve and Health Care Plan Funds has a combined balance as of today of almost \$694,000.00.

Mr. Hill, Chairman of the Road & Bridge Committee, reported they discussed the need for more personnel because an Engineering Tech will soon be retiring and they will be needing to get a replacement for that position. Mr. Hill stated unfortunately they are not getting much response how they did do a check to see if they were offering a competitive wage and it showed they are. Mr. Hill stated they are looking to hire another Civil Engineer reporting Mr. Bob Chervney has been helping for a number of years and now they need to find someone to do what he has been doing. If anyone knows of anyone interested in these positions to please send them their way.

Mrs. Jones, Chairwomen of the County Offices Committee, reported they met right before the County Board Meeting tonight and continued discussion concerning State Holidays. Mrs. Jones stated they plan on bringing a Resolution to the Board next month regarding Election Day but nothing in regards to June teenth.

Mr. Nagel, Chairman of the Finance Committee, reported they did not meet this month.

Mr. Burditt, Chairman of the Public Safety Committee, reported on Animal Control how they are finally getting a good feel for what sort of calls they are getting on a monthly basis how it is a good step in the right direction. Mr. Burditt reported Woodford County EMA received the recertification for the Storm Ready, Thanking EMA Director Kent McCanless. Mr. Burditt stated the Sheriff's office provided them with 4 pages of Courthouse Campus projects and listing of updates how extremely helpful that is to know exactly what they are doing and providing them with those updates.

Mr. Parsons, Chairman of the Conservation Planning and Zoning Committee, reported they did not have a need to meet this month.

Mr. Parsons reported for the Zoning Board of Appeals. Mr. Parsons reported they have 1 petition for the month of March explaining it is a variance for a reduction in a road setback located in Palestine Township in a heavy industrial district how it is an uncontested variance so the ZBA Chairperson will be the sole Hearing Officer.

Chairman Krug called for Public Announcements stating there would be a Benefit on June 11, 2022, for John Schertz, who is the father of Nathan Schertz one of our Board Members.

Chairman Krug stated there would be an Executive Session.

Mr. Nagel moved to go into Executive Session under 5 ILCS 120/2 (c)(1) the appointment, employment, compensation of an employee, which was seconded by Mr. Burditt.

Chairman Krug called for a roll call vote to move into Executive Session. County Board Members voting Aye: Charles Nagel, Blake Parsons, Jerry Smith, Dan Steffen, Ansel Burditt, Bill Carden, Albert Durst,

Justin Faulk, Richard Hill, Autum Jones, John Krug, David Meinhold, and Nick Miller. County Board Members voting Nay: None. County Board Members absent: Jonathan Schertz, excused; and Donald Tolan, absent. Motion carried.

Entered Executive Session at approximately 7:36 PM.

Chairman Krug called for a motion to come back into regular session.

Mr. Durst moved to come back into regular session, which was seconded by Mr. Meinhold; motion carried.

Chairman Krug called for action coming out of Executive Session; hearing none.

Chairman Krug stated there had been individuals sign up to speak during the Public Input portion of the meeting, however when the Chairman called for Public Input none of those individuals were present.

Mr. Faulk moved to adjourn until 6:30 P.M. the third Tuesday in June, A.D. 2022 same being the 21st day of said month, which motion was seconded by Mrs. Jones and was unanimously carried.

Chairman Krug announced the Board adjourned at approximately 8:06 PM.

Attest: Dawn L. Kupfer, Woodford County Clerk & Recorder