

**HEALTH CARE COMMITTEE
COUNTY BOARDROOM
WEDNESDAY, AUGUST 12, 2020
3:00 PM
AGENDA**

- 1. Call to Order.**
- 2. Roll Call.** Melissa Andrews (ch), Dustin Schulz (vc), Doug Mullen, Janet Gibbs, Lisa Jording, Derek Reinmann, Matt Noar, Kent Hair, J.T. Gentes, Emily Barker, Chuck Nagel, and John Krug.
- 3. Approval of Minutes**
 - a. Approval of July 15, 2020 Minutes
- 4. Public Input**
- 5. Report of Fund Balances**
- 6. Appointments**
- 7. Old Business**
 - a. Discussion and possible recommendation of the Choose to Lose Weight Loss Program offered by TRIA Health (a one-time fee of \$325 per engaged member per year and a monthly fee of \$35 per engaged member)
- 8. New Business**
 - a. Discussion and possible recommendation of allowing claims for consultations by telephone, email, or online physicians to become a permanent part of the plan.
 - b. Review and approval of Premium Rates for Plan Year 2021.
- 9. Other**
 - a. County Board Action Follow-up (Monthly item)

Recommendation to amend the plan to allow broader coverage for hearing-related services and supplies effective Plan Year 2021 was forwarded to the full board and approved.
 - b. Monthly Update/Quarterly Report from Snedeker's
- 10. Executive Session (if necessary)**
- 11. Any Action Coming Out of Executive Session**
- 12. Announce Next Meeting Date**
 - a. Next meeting will be September 9, 2020
- 13. Adjournment**

**HEALTH CARE COMMITTEE
COUNTY BOARDROOM
WEDNESDAY, JULY 15, 2020
3:00 PM
MINUTES**

1. **Call to Order.** – Called to order at 3:02.
2. **Roll Call.** Melissa Andrews (ch), Dustin Schulz (attending via Zoom), Matt Noar, Doug Mullen, Lisa Jording, Derek Reinmann, Janet Gibbs, J. T. Gentes, Kent Hair, and John Krug were all present. Emily Barker was excused and Chuck Nagel was absent. County Clerk Dawn Kupfer was also in attendance and Jason Boothe of SRM attended via Zoom.

3. **Approval of Minutes**

- a. Approval of June 10, 2020 Minutes

Motion to approve the June 10, 2020 minutes as submitted made by Doug Mullen, seconded by J.T. Gentes. Motion to approve as submitted carried.

4. **Public Input** - None

5. **Report of Fund Balances**

Premium & Claims Reserve Fund:	\$ 723,055.80
Health Care Plan Fund:	\$ <u>39,792.75</u>
Total of Funds:	\$ 762,848.55

The fund balance is down from last month's meeting by approximately \$56,000 however we have already paid the July expenses. We had not paid the June expenses prior to the June meeting so our fund balance remains relatively flat from last month.

6. **Appointments**

7. **Old Business**

- a. Discussion and possible recommendation of the Choose to Lose Weight Loss Program offered by TRIA Health (a one-time fee of \$325 per engaged member per year and a monthly fee of \$35 per engaged member).

The Committee took no action at this time, however, we will leave this on the agenda for further consideration.

- b. Discussion and consideration of amending the plan to allow broader coverage for hearing-related services and supplies effective Plan Year 2021.

Jason has provided three examples of language to choose from regarding hearing related services. It is difficult to estimate the cost to the plan as we do not know how many participants will utilize this coverage and there are limits for a three year period. The average cost per hearing aid is \$1,000 to \$4,000 per hearing aid and they last approximately two to three years. We felt the second option was the best option with the addition of maximum benefit limits. The proposed language is as follows:

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HEARING AID SERVICES:

Plan covers hearing services and for hearing aids as described:

- Provides a maximum benefit of \$5,000 per hearing aid, one hearing aid per ear, per 3 year period.

Covered expenses include the following hearing aid services when provided by or purchased as a result of a written recommendation from an otolaryngologist or a state-certified audiologist, subject to the maximum benefit as shown on the Schedule of Benefits:

- Audiological evaluations to measure the extent of hearing loss and determine the most appropriate make and model of hearing aid. These evaluations will be covered under Plan benefits as if office visits to physicians.
- Hearing aids (monaural or binaural) including ear mold(s), the hearing aid instrument, initial batteries, cords and other ancillary equipment.
- Visits for fitting, counseling, adjustments and repairs for a one (1) year period after receiving the covered hearing aid.

No benefits will be provided for the following:

- Charges for replacement batteries, and charges for the replacement or repair of a lost or damaged hearing aid.
- Charges for a hearing aid which exceeds specifications prescribed for the correction of hearing loss, or for more than one hearing aid per ear every three years.

Motion to approve the addition of this language to the Health Care Plan for Plan Year 2021 made by Doug Mullen, seconded by Lisa Jording. Motion carried. This will be forwarded to the full County Board next week.

c. Smoking Cessation (promotional flyer from MedTrak)

We have received a flyer from MedTrak for Smoking Deterrents which will be distributed to the employees in the next pay vouchers.

8. Other

a. County Board Action Follow-up (Monthly item)

The appointment of Cayla Comens as an alternate and the recommendation of allowing claims for consultations by telephone, email, or online physicians retroactive to March 21, 2020 through the end of the Plan Year 2020 were forwarded to the June County Board and were both approved.

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b. Monthly Update/Quarterly Report from Snedeker's

Snedeker's office provided the 2020 Plan Performance Report thru June 30, 2020. There is a net loss of \$48,628.78 thru the end of June. A net negative performance for the 2020 plan year is expected as a result of the increase in stop-loss premiums. Our prescription drug claims are higher than in prior years as we have more members using higher cost specialty drugs this year for managing chronic conditions. Hopefully, by managing chronic health conditions with specialty drugs, there may be fewer emergency room visits and fewer medical procedures, keeping claims costs lower.

Another item for discussion: It has come to our attention that as of around July 1st, Advocate Eureka is now Carle Eureka and they are not currently in our network. We have concerns that plan participants will go to Carle Eureka and will have to pay more since not in network. Jason is going to look into this and get back to us. Melissa is going to email all Departments of this issue. We are also going to try to contact someone higher up at Carle Eureka to see if they will be participating in our network.

- 9. **Executive Session (if necessary)** - None
- 10. **Any Action Coming Out of Executive Session** - None
- 11. **Announce Next Meeting Date**

Next meeting will be August 12, 2020

12. **Adjournment**

Motion to adjourn at 3:58 made by Matt Noar, seconded by Janet Gibbs. Motion carried.

Melissa Andrews, Chairman of the Health Care Committee