

**HEALTH CARE COMMITTEE  
COUNTY BOARDROOM  
WEDNESDAY, SEPTEMBER 12, 2018  
3:00 PM  
MINUTES**

1. **Call to Order** - Called to order at 3:05.

2. **Roll Call.** Melissa Andrews (ch), Doug Mullen, Janet Gibbs, Mary Bell, Lisa Jording, Richard Hill, and Doug Huser were all present. Dustin Schulz, Mandy Campbell (vc), and Stan Glazier were excused. Joe Soto and Jay Shreffler were absent. Non-member present was Jason Booth from Snedeker Risk Management (SRM).

3. **Approval of Minutes**

a. Approval of August 17, 2018 Minutes

Motion to approve the August 17, 2018 minutes made by Doug Huser, seconded by Lisa Jording. Motion passed with Richard Hill and Doug Mullen abstaining as they were not in attendance at the August meeting.

4. **Public Input** - None

5. **Report of Fund Balances**

Premium & Claims Reserve Fund:	\$643,154.70
Health Care Plan Fund:	<u>\$ 77,032.86</u>
Total of both funds:	\$720,187.56

6. **Appointments**

a. Appointment of Derek Reinmann to the Woodford County Health Care Committee, to fill the unexpired term of Mandy Campbell, expiring the 1<sup>st</sup> Monday in December, 2018.

Due to personnel/duty changes in the Probation Office, Mandy has decided to remove herself from this Committee and made a recommendation that we appoint Derek Reinmann to fill her unexpired term. Motion to approve the appointment and send to the full board made by Richard Hill, seconded by Doug Mullen. Motion passed.

7. **Old Business**

a. Consideration/Action on allowing Enhanced 911 employees to participate in the County of Woodford Health Insurance Plan. (Things to consider: Effective Date, Health Applications, Deductible Credit, IBNR claims if they leave our plan)

No action. The Health Applications have been provided to the E911 Department and they have not been completed/returned yet. The E911 Committee met and they still wish to pursue the E911 employees coming on to the plan.

b. Amendment of the "Agreement for Woodford County Health Care Committee" to allow for the Enhanced 911 employees coming on to the County of Woodford Health Insurance Plan.

No Action needed until the E911 employees come on to the plan.

8. **New Business**

a. Review and approval of Stop Loss Limits and Premium Rates for Plan Year 2019.

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Jason Booth with SRM explained that it is too early to look at alternatives to Stop Loss Limits. We won't have anything until November when we have 10 months of data. He provided several hand-outs regarding the proposed Premium Rates and a QHDHP Option (Qualified High Deductible Health Plan) for Plan Year 2019. The proposed Rate Scenario for 2019 was presented with minimal increases of 3% to the Major Medical Plan and 2.17%-3.26% increases to the HRP and Dental/Vision Plans. The overall increase to the plan over last year is approximately \$50,000 however we have a few more participants than at this time last year. The QHDHP is an alternative plan that we can offer to our employees which has a \$4,000 Individual Deductible with Employer-Paid Health Savings Account Contributions. The employee would also be able to contribute to their HSA. There were examples for each scenario showing how the QHDHP could save the employees money by having lower premiums and HSA contributions to assist with paying for Health Care related expenses including Dental/Vision expenses. Richard Hill has had an HSA in the past and he liked having that. We discussed that we would want to contact our local banks to see if they offer HSA accounts with no fees, debit cards and paper checks, and ask if they allow the employee to invest the funds when built up. Employees would have the opportunity to switch from the Major Medical Plan to the QHDHP during open enrollment which is during the month of October. Motion to forward the Proposed Rate Scenario for 2019 and the Proposed QHDHP for 2019 to the full board made by Doug Huser, seconded by Richard Hill. Motion passed.

**9. Other**

a. County Board Action Follow-up (Monthly item)

Last month, we forwarded the E911 Employee participation issue to the full board and they sent it back to committee. We also forwarded the approval for flu shots to the full board and that was approved. Hillary at the Health Department will be scheduling a date for that and preparing flyers to post and distribute to employees.

b. Monthly Update/Quarterly Report from Snedeker's

Jason Booth handed out the 2018 Plan Performance Report through 8/31/18 and there has been an increase to our fund balance for each of the quarters so far this year. Our plan continues to perform well.

**10. Executive Session (if necessary)**

**11. Any Action Coming Out of Executive Session**

**12. Set next meeting date**

a. Next meeting will be October 10, 2018 at 3pm

**13. Adjournment**

Motion to adjourn at 3:57 made by Richard Hill, seconded by Janet Gibbs. Motion passed.

*Melissa Andrews* 10/10/2018  
Melissa Andrews, Chairman of the Health Care Committee