

**FINANCE & ECONOMIC DEVELOPMENT COMMITTEE  
COUNTY BOARD ROOM  
MONDAY, SEPTEMBER 10, 2018  
MINUTES  
6:00 PM**

**1. Call to Order**

**2. Roll Call** – Richard Hill (Chairman), Jason Jording (Vice-Chairman), Pete Streid, Bryant Kempf present. Randy Roethler is absent.

**3. Approval of Minutes**

a. Approval of August 6, 2018 Regular Meeting

Motion to approve the August 6, 2018 minutes made by Kempf, seconded by Streid. *Motion passed.*

**4. Public Input**

**5. Approval of Claims**

**6. Treasurers Report**

Ms. Andrews reported that all funds are doing well. Taxes were due last Friday, so a distribution will be taking place within the next few days. There is one revolving loan that has not made last months, or this month's payment. All documents that the State requested for them to take over the revolving loan plan have been copied and sent to the state. This is the end of the quarter, so the quarterly revenue report was provided. Ms. Andrews has no concerns with it.

**7. Budget**

a. Highway Budget

County Engineer Conrad Moore presented the Highway Department budget. He has held the levy flat, with only increases in the salaries at 2%.

b. EMA - #050

Mr. McCanless has resubmitted his budget and is asking for a pay increase. He puts in a lot of hours of overtime, is a department head, on call 24 hours a day for emergencies, and would like to be treated like the other department heads. There were statements made that Mr. McCanless is well worth the money for all he has done for the County. Discussion on why pay him \$54,000 when other department heads are making \$68,000. If he is a department head, and we are treating all department heads the same, then he should be paid the \$68,000. Some committee members feel that the increase should be in increments. By giving him an incremental raise we are moving in the right direction. While it is agreed among the committee members that he is not paid enough, it was also discussed that the County cannot allow department heads to set their salaries. Discussion on if the County should go to merit raises with performance evaluations being done on non-elected department heads. Discussion on elected officials raises, which are set for four years, can be given raises in that four years and still comply with statute as long as salaries are set in advance.

c. Coroner - #103

This budget was kept the same as last year.

d. Judicial - #150, #064, #082

Budget #150 had an increase in printing by \$500. Committee took that \$500 off to keep the budget flat. #64 and #82 had no changes.

e. County Clerk budget - #010, #160, #065, #071,

Budget #010 is good. There is new equipment which is for a shared shredder with the Circuit Clerk. The other increase to this budget has to do with a new clerk being elected and new stamps with new clerk

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name. Fund #160 goes up and down depending on election years. Fund #65 has been kept flat. Discussion on fund #71 and the increase in appropriates.

f. Public Defender - #140

We have received information from the state with regard to the State's Attorney salary. Public Defender salary is 90% of State's Attorney salary. Therefore, the salary for the Public Defender should be \$153,155. This is set by statute. There is a slight increase in other line items, but it was felt that this is due to this being a new office.

g. Assessor budget - #110, #080, #120

Budget #80 – the County got a grant from IDOT for aerial views. Therefore, we only have to budget for \$20,000 of this cost. Budget #120 – the only increase is in mileage. Since this is a quadrennial year, there will be more travel. The quadrennial year will also increase budget #110. Ms. Bell is requesting the same salary as the other department heads. Discussion on how we determine pay, as we have no standard. Discussion that she should receive the increase, but like the other department heads she will not receive an increase for the next four years. Discussion on how merit raises should be for non-elected officials only. Ms. Bell is evaluated every year. Other increases to this budget are for 2% salary increases for the staff.

**8. New Business**

**9. Unfinished Business**

Mr. Jording reported on two issues brought up at Public Safety. There needs to be money put into the budget to fix the cradle and bolt that hold the bell in the tower. Money also needs to be appropriated for replacing the carpeting in the Board Room. Discussion that the carpet issue should wait until they determine what they are doing with the building. Mr. Jording also reported that at County Offices he will be presenting figures for IT. He is suggesting \$100,000 for the IT department head, \$30,000 for a part-time assistant, \$50,000 for new upgrades and \$50,000 for license renewals. Basically a \$200,000 budget. It was discussed that we are already spending a lot of money on IT, it is just spread out over the departments where now it would be in one place.

**10. Other**

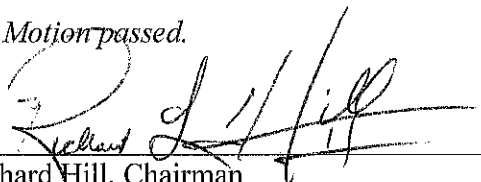
**11. Executive Session**

**12. Any Action Coming Out of Executive Session**

**13. Adjournment**

Motion to adjourn made by Jording, seconded by Kempf. *Motion passed.*

Submitted by: Deb Breyman

  
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Richard Hill, Chairman  
Finance & Economic Development Committee