

**HEALTH CARE COMMITTEE
COUNTY BOARDROOM
FRIDAY, AUGUST 17, 2018
3:00 PM
MINUTES**

1. Call to Order.

2. Roll Call. Melissa Andrews (ch), Janet Gibbs, Mandy Campbell (vc), Mary Bell, Lisa Jording, Stan Glazier, Doug Huser all present. Jay Shreffler, Doug Mullen, Dustin Schulz, Richard Hill excused. Joe Soto absent. Also present are Sheriff Matt Smith, State's Attorney Greg Minger, Assistant State's Attorney Erik Gibson, County Clerk Debbie Harms and Jason Booth from Snedeker Risk Management.

3. Approval of Minutes

a. Approval of March 14, 2018 Minutes

Motion to approve March 14, 2018 minutes made by Glazier, seconded by Huser. *Motion passed.*

4. Public Input

5. Report of Fund Balances

Premium & Claims Reserve Fund	\$538,651.43
Health Care Plan Fund	<u>\$109,764.08</u>
Total of two funds	\$648,415.51

6. Appointments

There are no appointments at this time, but several appointments will be coming up in the near future. Today Ms. Andrews received notice that Vice Chairman Mandy Campbell will be resigning from the Committee. Next month there will be the appointment of Derek Reinmann to replace her, and they will need to have considerations for a new vice chairman.

7. Old Business

8. New Business

a. Consideration/Action on allowing Enhanced 911 employees to participate in the County of Woodford Health Insurance Plan. (Things to consider: Effective Date, Health Applications, Deductible Credit, IBNR claims if they leave our plan)

Ms. Andrews was approached by the 911 ETSB that they would like to come onto the County health insurance plan. They currently are month to month with United Health Care. There are 12 employees that are eligible to join, but only 9 presently participate in their current insurance plan. It was discussed if 911 employees are truly County employees. The State's Attorney stated that they are not technically Woodford County employees, so the committee needs to decide if they want to open up membership to non-employees. Mr. Booth stated that we can have an agreement to allow them on the plan, but we need to be cautious as to how we let them in. He would suggest that those wishing to participate fill out an underwriter's review which would give some indication as to medical health of each one wishing to participate. It was stated that at one time they were participants of the Woodford County plan, and then chose to leave and join another health insurance plan. Sheriff Smith reported that they are asking to be part of the Woodford County Plan for continuity. Discussion as to what other entities may want to come on our plan. It was stated that they need to have some contract with the County. We currently allow Probation on the County insurance plan, and they are technically not County employees but Judicial employees. Every year 911 deals with insurance and which one to choose. They then have to meet with the Union and explain why they are doing what they are doing. If 911 joined the County plan, they would have someone on the Committee who could go back to the Union and inform them what is being done. 911 is not getting any financial gain from joining the County health insurance plan, as it is cheaper for them to go outside the County. It was discussed that before the Committee can assess the risk

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involved, they would need to have each person fill out the underwriter's review, and would need to set limits. Such limits could be that they have to stay on our plan for a designated number of years, have to give at least one year of notice if they plan to leave, and cannot leave in the middle of a plan year. If 911 comes onto the County plan, 911 funds will continue to be used for County match. Motion to forward to County Board for consideration pending the outcome of underwriter's review with contract terms to be negotiated with an effective date of January 1, 2019 made by Jording, seconded by Glazier. If they come onto the plan, there would need to be some amendments made to the agreement. 911 funds are currently paying for County match and they would continue to do so. *Motion passed.*

b. Amendment of the "Agreement for Woodford County Health Care Committee" to allow for the Enhanced 911 employees coming on to the County of Woodford Health Insurance Plan.

At this time, they do not need to address this until the 911 Board decides if they will be participating in the County Insurance plan.

a. Annual request for Flu Shots to be administered by the Health Department and paid for out of General Fund Insurance Line Item #051-200-5027. (\$18 for pediatric & regular doses, \$45 for high-dose)

The Health Department will once again offer flu shots at a cost of \$18.00 for pediatric and regular adult dosage, and \$45.00 for high dosage. Motion to approve and send to full Board by Jording, seconded by Gibbs. *Motion passed.*

9. Other

a. County Board Action Follow-up (Monthly item)

The 2018 fee schedule from Core Source and the TRIA report have gone to the Board and were approved.

b. Monthly Update/Quarterly Report from Snedeker's

Every quarter there has been a positive contribution. There is a little concern that in one month the medical claims are almost as much as the first two quarters. Next month Snedekers will bring proposed rates for the next plan year. Jason Booth does not feel that there will be a huge increase in rates, as the stop loss is derived from claims.

10. Executive Session (if necessary)

11. Any Action Coming Out of Executive Session

12. Set next meeting date

a. Next meeting will be September 12, 2018 at 3pm

13. Adjournment

Motion to adjourn made by Glazier, seconded by Jording. *Motion passed.*

Submitted by: Deb Breyman

Melissa Andrews 9/12/18
Melissa Andrews, Chairman
Health Care Committee