

**HEALTH CARE COMMITTEE  
COUNTY BOARDROOM  
WEDNESDAY, FEBRUARY 15, 2017  
3:00 PM  
MINUTES**

**1. Call to Order.**

Mrs. Andrews called the meeting to order at 3:00 p.m.

- 2. Roll Call.** Present: Melissa Andrews (ch), Doug Mullen, Janet Gibbs, Joe Soto, Dustin Schulz, Mandy Campbell (vc), Mary Bell, Stan Glazier, Mike Hinrichsen, Richard Hill. Matt Smith arrived at 3:05. Absent: Jay Shreffler.

**3. Approval Minutes**

- a. January 11, 2017

Motion to approve the January minutes made by Mullen, seconded by Glazier. *Motion Carried.*

**4. Public Input - None**

**5. Report of Fund Balances**

**Premium and Claims Reserve Fund: \$472,080.74**

**Health Care Plan Fund: \$25,905.51**

**6. Appointments - None**

**7. Old Business - None**

**8. New Business**

- a. Preferred Care Medical Center - Blood Pressure and skin cancer screening

Mrs. Andrews discussed that Preferred Care Medical Center has offered to hold free screenings for County employees. She asked if the Committee would like to send this to the Board for approval. Motion to send to the full board for approval made by Glazier, seconded by Hill. *Motion Carried.*

- b. Review and Approval of 2016 and 2017 Woodford County Health Care Plan Documents

The Committee discussed the 2016 and 2017 Health Care Plan documents. These documents are the codification of the County Health Care Plan, no benefits or coverage's have been altered or changed since 2016. As a result of the Third Part Administrator (TPA) transition from Mutual Medical to CoreSource all plan documents needed to be re-written by CoreSource and approved by the County Board. The Committee discussed the importance of noting that no coverage changes have occurred and these documents reflect the same. Due to the former TPA declining to continue their services through the last 2 months of 2016 a plan document was necessary for the remainder of 2016. Motion to send 2016 and 2017 Health Care Plan Documents to the full board for approval made by Schulz, seconded by Bell. *Motion Carried.*

**9. Other**

- a. County Board Action Follow-up (Monthly item)

The CoreSource services agreement was forwarded to the full board last month and was approved unanimously.

- b. CoreSource transition update

Mrs. Andrews noted that CoreSource has begun making payments and everything has gone smoothly so far.

c. Review history of participation and costs

Mr. Boothe discussed the History of costs, contributions and enrollments from 2010 – 2016. He discussed the increase in the enrollment, total contributions and total plan cost compared to the relatively stable Per Employee Per Year (PEPY). It was noted by Mr. Boothe that compared to other plans they work with the Woodford County plans PEPY cost has remained stable. Mr. Boothe discussed that the increase in contributions since 2010 has improved the health of the plan drastically. He also noted that in large part the increase in plan costs is a result of the increase in enrolled employees on the Healthcare plan. Mr. Boothe did note that the 2016 numbers are skewed as a result of the lack of activities in the last two months of 2016 due to the TPA change. As a result of the 2016 backlog of claims that will be paid in 2017, the 2017 number will likely look worse. Mr. Hinrichsen asked if 2013 was when the plan changes went into effect. Mr. Boothe noted that the increase in 2013 was likely the addition to more families to the plan. Mrs. Andrews noted that 2011 was when the plan went to the 90/10 and 50/50 contribution levels.

Mr. Snedeker noted that in 2010 the plan had 29 singles and 46 families covered compared to 2015 when the plan had 41 singles and 53 families covered. Mr. Snedeker discussed that with the exception of the 9-1-1 employees and maybe one or two employees virtually all employees have some form of health insurance with the county. As a result the census should stay relatively stable unless the county hires new employees.

**10. Executive Session (if necessary)**

**11. Any Action Coming Out of Executive Session**

**12. Set next meeting date**

- a. March 15 at 3pm

**13. Adjournment**

Motion to adjourn at 3:37pm made by Bell, seconded by Hinrichsen. *Motion Carried.*

Submitted by Melissa Andrews



Melissa Andrews  
Woodford County Health Insurance Committee