

**HEALTH CARE COMMITTEE**  
**SHERIFF'S CONFERENCE ROOM**  
**WEDNESDAY, MARCH 10, 2021**  
**3:00 PM**  
**AGENDA**

Join Zoom Meeting

<https://us02web.zoom.us/j/83372519825?pwd=UkRqaFZNd1RNSXptbHdueFUxSFJ2UT09>

Meeting ID: 833 7251 9825

Passcode: 703823

**We will be meeting in person for anyone who wants to but feel free to Zoom in.**

**1. Call to Order.**

**2. Roll Call.** Melissa Andrews (ch), Dustin Schulz (vc), Doug Mullen, Janet Gibbs, Lisa Jording, Derek Reinmann, Matt Noar, J.T. Gentes, Marshall Smith, Chuck Nagel, Jonathan Schertz and John Krug.

**3. Approval of Minutes**

a. Approval of December 9, 2020 Minutes

**4. Public Input**

**5. Report of Fund Balances**

**6. Appointments**

**7. Old Business**

**8. New Business**

a. TRIA Annual Report

b. Discussion of COBRA IMRF Retiree Rate tiers

**9. Claims Appeal**

**10. Other**

a. County Board Action Follow-up (Monthly item)

There were three re-appointments and one new appointment forwarded to the December County Board and were all approved.

b. Monthly Update/Quarterly Report from Snedeker's

**11. Executive Session (if necessary)**

**12. Any Action Coming Out of Executive Session**

**13. Announce Next Meeting Date**

a. Next meeting will be April 14, 2021.

**14. Adjournment**

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3:00 PM  
MINUTES**

1. **Call to Order.** - Called to order at 3:06
2. **Roll Call.** Melissa Andrews (ch), Janet Gibbs, Lisa Jording, Derek Reinmann, Matt Noar, John Krug, and Jonathan Schertz were present. Dustin Schulz, J.T. Gentes, and Chuck Nagel attended by Zoom. Doug Mullen was excused. County Clerk Dawn Kupfer was present and Jason Boothe also attended by Zoom.

3. **Approval of Minutes**

- a. Approval of October 14, 2020 Minutes

Motion to approve the October 14, 2020 minutes as submitted made by Matt Noar, seconded by Derek Reinmann. Motion to approve as submitted carried.

4. **Public Input** - None

5. **Report of Fund Balances**

Premium & Claims Reserve Fund:	\$ 685,332.46
Health Care Plan Fund:	\$ 49,971.86
Deposit 1 <sup>st</sup> Payroll of the month 12/10/2020:	<u>\$ 99,682.71</u>
Total of Funds as of 12/10/2020:	\$ 834,987.03

This balance is approximately \$10,000 higher than reported in October. The Premium & Claims Reserve Fund balance has increased by approximately \$82,000 in the County's fiscal year.

6. **Appointments**

- a. Appointment of Marshall Smith (representing FOP Road) to the Health Care Committee to fill the unexpired term of Kent Hair expiring the 1<sup>st</sup> Monday in December 2022.

Motion for the appointment made by John Krug, seconded by Matt Noar. Motion carried.

- b. Reappointment of Lisa Jording (representing Management) to the Health Care Committee for a 3 year term expiring the 1<sup>st</sup> Monday in December 2023.

Motion for the reappointment made by Chuck Nagel, seconded by Janet Gibbs. Motion carried.

- c. Reappointment of Chuck Nagel (representing County Board) to the Health Care Committee for a 3 year term expiring the 1<sup>st</sup> Monday in December 2023.

This reappointment was taken care of at the Reorganizational Meeting on December 7, 2020. No further action needed.

- d. Reappointment of Janet Gibbs (representing AFSCME-Courthouse) to the Health Care Committee for a 3 year term expiring the 1<sup>st</sup> Monday in December 2023.

Motion for the reappointment made by Johnathan Schertz, seconded by Derek Reinmann. Motion carried.

7. **Old Business** - None

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**8. New Business**

- a. Set meeting schedule for 2021 monthly meetings.

This Committee meets on the second Wednesday after the first Tuesday of each month in the Sheriff's Conference Room at 3:00 p.m. A list of the meeting dates was provided to the members of the Committee. Motion to approve the meeting schedule was made by Lisa Jording, seconded by Janet Gibbs. Motion carried.

**9. Claims Appeal**

- a. Discussion and possible action – waiver of out-of-network penalties.

A County employee and his spouse were in attendance to request an out-of-network waiver. This couple has a 10-year old daughter diagnosed with Type 1 Diabetes. They took her to Dr. Hughes in October and she needed hospitalization. Dr. Hughes attempted to get her into Unity Point which is our preferred provider but they do not take juvenile diabetic patients. The only facility that could treat her was OSF. She was there for four days. OSF got pre-approval from our insurance but OSF is out-of-network so there are several thousand dollars' worth of bills that the insurance isn't paying. Our insurance also does not have a Tier 1 provider for the insulin pumps. The couple is asking the Committee to have these covered as in-network claims. Dustin Schulz can relate as he is a type 1 diabetic and is on the HRP with the County and has experienced difficulty with similar issues. Per Jason Boothe, there is language in our plan document that does allow for issues like this. For services within the geographic area of the network when there is no in-network provider available, the plan sponsor can choose to have the claims (that would otherwise be out-of-network by default) reprocessed subject to the in-network benefit percentages. We have the following levels: 95% for services only at Unity Point, 90% for any other in-network provider, 80% for Health Link Tier II providers or Carl Broman, and 50% for out-of-network. Some of the claims in question have been processed and some are being reprocessed pending additional information. Jason Boothe has been assisting this couple and has found a provider for supplies and the insulin pump where the claims should be processed at the 90% level. Motion to have the claims in question reprocessed at the 90% level made by Jonathan Schertz, seconded by J.T. Gentes. Motion to amend the original motion to pay past, current, and future care as needed for the juvenile diabetes diagnosis at 90%, seconded by Derek Reinmann. Motion to amend was carried. We voted on the original motion as amended and that motion carried.

**10. Other**

- a. County Board Action Follow-up (Monthly item)

The Trustmark Health Benefits Administrative Services Two Year Renewal was forwarded to the full board in October and was approved.

- b. Monthly Update/Quarterly Report from Snedeker's

Snedeker's office provided the 2020 Plan Performance Report thru November. The amount for Administrative Expenses for the quarter was not available when the report was prepared. The report shows a net gain to the plan of \$5,811.86 at the end of November with one month to go in this plan year. Melissa also reported that the Symetra Stop Loss Renewals have been set. Effective January 1, 2021 there will be a 5% increase to our stop loss premiums which is a much lower

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increase than last year. Our current stop loss ratio is at 16%, however, the SRM block of clients is currently running well so they were able to negotiate a lower increase for us.

11. **Executive Session (if necessary)** - None
12. **Any Action Coming Out of Executive Session** - None
13. **Announce Next Meeting Date**
  - a. Next meeting will be January 13, 2021.

**14. Adjournment**

Motion to adjourn at 3:48 made by Lisa Jording, seconded by Jonathan Schertz.

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Melissa Andrews, Chairman of the Health Care Committee