

**HEALTH CARE COMMITTEE
COUNTY BOARDROOM
WEDNESDAY, FEBRUARY 13, 2019
3:00 PM
AGENDA**

- 1. Call to Order.**
- 2. Roll Call.** Melissa Andrews (ch), Dustin Schulz (vc), Doug Mullen, Janet Gibbs, Mary Bell, Lisa Jording, Derek Reinmann, Joe Soto, Jay Shreffler, Emily Barker, Josh Davis, and Bryant Kempf.
- 3. Approval of Minutes**
 - a. Approval of December 12, 2018 Minutes
- 4. Public Input**
- 5. Report of Fund Balances**
- 6. Appointments**
 - a. Appointment of Matt Noar to the Health Care Committee to fill the unexpired term of retiring Mary Bell expiring the first Monday in December 2021.
- 7. Old Business**
 - a. Consideration/Action on allowing Enhanced 911 employees to participate in the County of Woodford Health Insurance Plan. (Things to consider: Effective Date, Health Applications, Deductible Credit, IBNR claims if they leave our plan)
 - b. Amendment of the “Agreement for Woodford County Health Care Committee” to allow for the Enhanced 911 employees coming on to the County of Woodford Health Insurance Plan.
- 8. New Business**
 - a. Discussion of excluding information from the CoreSource weekly check registers
 - b. TRIA Annual Report
- 9. Other**
 - a. County Board Action Follow-up (Monthly item)
 - b. Monthly Update/Quarterly Report from Snedeker’s
- 10. Executive Session (if necessary)**
- 11. Any Action Coming Out of Executive Session**
- 12. Announce Next Meeting Date**
 - a. Next meeting will be March 13, 2019
- 13. Adjournment**

**HEALTH CARE COMMITTEE
COUNTY BOARDROOM
WEDNESDAY, DECEMBER 12, 2018
3:00 PM
MINUTES**

1. **Call to Order.** – Called to order at 3:00.

2. **Roll Call.** Melissa Andrews (ch), Dustin Schulz (vc), Janet Gibbs, Mary Bell, Lisa Jording, Derek Reinmann, and Richard Hill were all present. Doug Mullen arrived at 3:05. Joe Soto, Jay Shreffler, Josh Davis, and Bryant Kempf were absent. Alex Snedeker from Snedeker Risk Management (SRM) and County Clerk Dawn Kupfer were also in attendance.

3. **Approval of Minutes**

a. Approval of November 14, 2018 Minutes

Motion to approve the November 14, 2018 minutes made by Lisa Jording, seconded by Janet Gibbs. Motion to approve as submitted carried.

4. **Public Input** - None

5. **Report of Fund Balances**

Premium & Claims Reserve Fund:	\$ 470,308.73
Health Care Plan Fund:	<u>\$ 48,851.72</u>
Total of both funds:	\$ 519,160.45

The first payroll of December is tomorrow (December 13th) and \$82,257.46 will be deposited into the Premium and Claims Reserve Fund which will bring the combined balances back up to \$601,417.91.

6. **Appointments**

a. Reappointment of Dustin Schulz to the Health Care Committee for a 3-year term expiring the 1st Monday in December, 2021.

Motion to approve the reappointment of Dustin Schulz (representing the Health Department) made by Richard Hill, seconded by Lisa Jording. Motion Carried.

b. Appointment of Emily Barker to the Health care Committee to fill the unexpired term of Richard Hill expiring the 1st Monday in December 2021.

Motion to approve the appointment of Emily Barker (representing the County Board) made by Lisa Jording, seconded by Janet Gibbs. Richard Hill has been appointed to other Committees of the Board and feels it would be best to step down from this Committee. Emily Barker is new to the County Board, however, her spouse was previously employed by the County so she is somewhat familiar with our insurances. Motion carried. This appointment was also on the County Offices Committee agenda.

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7. Old Business

- a. Consideration/Action on allowing Enhanced 911 employees to participate in the County of Woodford Health Insurance Plan. (Things to consider: Effective Date, Health Applications, Deductible Credit, IBNR claims if they leave our plan). – Nothing new to report - No Action.
- b. Amendment of the “Agreement for Woodford County Health Care Committee” to allow for the Enhanced 911 employees coming on to the County of Woodford Health Insurance Plan. – No Action.

8. New Business

- a. Set Regular Meeting Schedule for the Session.

Wednesday, January 9, 2019 at 3:00
Wednesday, February 13, 2019 at 3:00
Wednesday, March 13, 2019 at 3:00
Wednesday, April 10, 2019 at 3:00
Wednesday, May 15, 2019 at 3:00
Wednesday, June 12, 2019 at 3:00
Wednesday, July 10, 2019 at 3:00
Wednesday, August 14, 2019 at 3:00
Wednesday, September 11, 2019 at 3:00
Wednesday, October 9, 2019 at 3:00
Wednesday, November 13, 2019 at 3:00
Wednesday, December 11, 2019 at 3:00

Motion to approve the Regular Meeting Schedule (as listed above) made by Derek Reinmann, seconded by Lisa Jording. Motion carried.

- b. Discussion and Action on Reinsurance Specific Deductibles (Stop-Loss Limits)

Alex Snedeker from SRM handed out a “Stop Loss Experience History” report showing the Stop Loss premiums, reimbursements, loss ratios, and the annual renewal increase percentages for 2010-2017 plus year to date for 2018. It also shows the number of times per year that we have reached the stop loss limit (which is currently at \$20,000 and has been for several years) and the scenarios for what the estimated gain/loss would have been if we were at \$25,000 or at \$30,000. Although there would have been savings in premiums at a higher stop loss limit, the County would have paid out more in claims. Based on this information, Doug Mullen made a motion to keep our Stop Loss Limit at \$20,000, seconded by Dustin Schulz. Motion carried.

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9. Other

a. County Board Action Follow-up (Monthly item)

The reappointment of Mary Bell, Melissa Andrews, Derek Reinmann, and Richard Hill were forwarded to the Board and approved.

b. Monthly Update/Quarterly Report from Snedeker's

Alex Snedeker from SRM handed out the 2018 Plan Performance Report thru 11/30/18. This was combined with discussion about the Stop Loss Limits. This report shows that our reinsurance reimbursements and employer/employee contributions (income) have exceeded our plan costs for each of the first three quarters and that we should have an increase to our fund balance by approximately \$32,000 for the year. Our enrollment count was steadily increasing for a few years but is now staying flat.

10. Executive Session (if necessary)

11. Any Action Coming Out of Executive Session

12. Adjournment

Motion to adjourn at 3:27 made by Lisa Jording, seconded by Richard Hill. Motion carried.

Melissa Andrews, Chairman of the Health Care Committee